



**CONSTITUTION
AND
BY-LAWS
OF THE
MASHANTUCKET (WESTERN) PEQUOT TRIBE**

Including Amendments Enacted during the

November 3rd, 1991 Annual Meeting

November 7, 1993 Annual Meeting

November 3rd, 1996 Annual Meeting

July 30th, 1998 Special Meeting of the Mashantucket Pequot Tribe

September 24, 2004 Special Meeting of the Membership

November 7, 2004 Annual Meeting

May 29, 2007 Special Meeting of the Membership

December 15, 2009 Special Meeting of the Membership

April 27, 2010 Special Meeting of the Membership

April 26, 2011 Special Meeting of the Membership

And

September 19, 2012 Special Meeting of the Membership

CONSTITUTION

PREAMBLE

We, the people of the Mashantucket (Western) Pequot Tribe, grateful to the Great Spirit for his fostering care, in order to formally establish our tribal organization, to conserve and develop our common resources and to promote the welfare of ourselves and our descendants, do ordain and establish this Constitution and By-Laws.

ARTICLE I - Name

The name of this organization shall be the Mashantucket (Western) Pequot Tribe being the same organization as that referred to in Connecticut State legislation as the Western Pequot Tribe of Connecticut.

ARTICLE II- Powers

The powers and jurisdiction of the Mashantucket (Western) Pequot Tribe include all of the sovereign rights and powers of the Tribe which are not inconsistent with applicable federal law, including without limitation: (1) the power to enact and enforce laws and ordinances governing and regulating the territory of the Tribe and all persons and activities within the territory of the Tribe; (2) the power to determine all internal tribal matters including without limitation the establishment and form of tribal government, membership and privileges of membership in the Tribe, use or disposition of tribal property and assets, and the right to enter, use or occupy the territory of the Tribe; (3) the power to impose and collect taxes and raise and expend other revenue; (4) the power to do any act and transact any affairs which a legal person may do, including without limitation the powers to contract and to own, lease, lend, borrow, invest, or otherwise utilize in any way and in capacity for any purpose property, real or personal, of all types; (5) the power to exercise every other sovereign and governmental right and power belonging to the Tribe.

ARTICLE III -Territory

The jurisdiction of the Mashantucket (Western) Pequot Tribe shall extend to the restricted land within the confines of the Mashantucket (Western) Pequot Reservation boundaries and to such other lands as may hereafter be added thereto under any law of the State of Connecticut and of the United States.

ARTICLE IV - Membership

Section 1. The membership of the Mashantucket (Western) Pequot Tribe shall consist of the following persons:

- a. All persons whose names appear on either the "Twelfth Census of the United States (taken on June 15, 1900)" or the "Thirteenth Census of the United States (taken on May 3, 1910)" and who are identified as Mashantucket (Western) Pequot are herewith deemed and counted as "Full-Blood Mashantucket (Western) Pequot Indians", with the exception of Napoleon Langevin who was erroneously identified as a (Western) Pequot Indian;
- b. All persons who are recognized and enrolled as Members of the Mashantucket (Western) Pequot Tribe as of November 3, 1996.

Section 2. Direct lineal descendants of tribal members who are recognized as Members of the Mashantucket (Western) Pequot Tribe as of November 3, 1996, shall be eligible for membership.

Section 3. No person shall be considered a member of the Mashantucket (Western) Pequot Tribe while his/her name is on the official roll of any other tribe of American Indians.

ARTICLE V - Voting

All members of the Mashantucket (Western) Pequot Tribe who are eighteen (18) years of age or older shall be voting members of the Mashantucket (Western) Pequot Tribe. Each member shall have one vote. No votes may be cast by proxy or absentee ballot.

ARTICLE VI - Tribal Council

Section 1. The governing body of the Mashantucket (Western) Pequot Tribe shall be the Tribal Council.

Section 2. Election of the Tribal Council shall be at the Annual Meeting of the Tribe. The seven (7) persons receiving the highest number of votes shall be members of the Tribal Council. From these seven (7) persons so elected to the Tribal Council, the offices of Chairman and Vice Chairman of the Tribal Council shall be elected directly by the majority vote of the membership of the Mashantucket (Western) Pequot Tribe.

Section 3. The Tribal Council so organized shall elect from within its own number, from within or without: (1) a Secretary; and (2) a Treasurer; and may appoint or employ such officers or committees as may be deemed necessary.

Section 4. The Tribal Council may, in its discretion, elect one person to serve as Secretary-Treasurer.

Section 5. All Council members shall serve for a term of three (3) years with the terms staggered such that two Council members shall be elected to three (3) year terms in one year, two additional Council members shall be elected to three (3) year terms in the succeeding year, and the final Council member shall be elected to a three (3) year term in the third succeeding year with this three (3) year cycle of elections continuing into the future. The yearly term shall run from January 1 to January 1 of the succeeding year. The cycle of staggered Council elections shall be fully implemented by 1992 using an implementation methodology decided by Members of the Tribe by voting in the same manner provided for Amendments to the Constitution (See Article X).

- a. Of the four Tribal Council seats elected at the November, 1993 Annual Meeting, the two Tribal Council candidates receiving the lowest number of votes cast shall serve a term of one year. Thereafter, the said two Tribal Council candidates who received the lowest number of votes cast and who are up for reelection at the November, 1994 Annual Meeting shall be elected to a term of three (3) years.

Section 6. There shall be no limit on the number of consecutive terms of office to which any individual may be elected. Except in the case of there being a Secretary-Treasurer, no individual may hold more than one (1) office on the Mashantucket (Western) Pequot Tribal Council.

Section 7. The election of the Tribal Council under this Constitution shall be held upon the expiration of the term of the present¹ Council Chairman.

Section 8. The Tribal Council may authorize the formation of committees to carry out its duties. A Committee is defined as a body of one or more persons appointed or elected by the Tribal Council to consider or investigate, or take action in regards to those matters assigned to it by the Tribal Council. Tribal Council Committees are subordinate to the Tribal Council, who shall delegate authority to each Committee at its discretion, and who shall define the duties, membership and quorum for each Committee.

1. "The Committees of the Tribal Council shall include: a) Standing Committees; b) Regular Committees; and c) Ad Hoc Committees, the Standing Committees of the Tribal Council shall include Natural Resources Protection, Economic Development, Community Planning, Education, Finance, Housing, Administrative Support, Parks & Recreation, Judicial, Public Safety, Health & Human Services, Historical & Cultural Preservation. The membership of these Committees shall be as follows:

- a. Standing Committees shall be made up of five (5) Tribal Members, one of whom shall also be a member of the Tribal Council. The Tribal Council Member shall preside over the Committee as the Chairperson and shall make regular reports to the Tribal Council. Committees shall further elect a Vice-Chairperson to preside over Committee meetings and report to Tribal Council in the absence of the Chairperson; and each Committee shall also elect a Secretary.

¹ NOTE: "present Council Chairman" is meant to refer to the Council Chairman at the time of the original ratification of this Constitution.

- b. Regular Committees shall be made up of from three (3) to five (5) members, one of whom shall also be a member of the Tribal Council.
 - c. Membership of Ad Hoc Committees shall be defined at the discretion of the Tribal Council.
2. When a vacancy of a designated Mashantucket Pequot seat (or position or appointment, or post, or slot) on any of the Tribe's Committees, Commissions, or Boards of Directors has been determined, the Chair of the vacancy impacted Committee, Commission, or Board of Directors shall notify the Mashantucket Pequot Tribal Council that a specific vacancy has arisen.
3. Notice will be mailed to all qualified voters of the Tribe when it has been determined by the Tribal Council that a designated Mashantucket Pequot seat (or position, or appointment or post, or slot) on any of the Tribe's Committees, Commissions, or Boards of Directors is vacant, with the Tribal Council charged with the responsibility to distribute an appropriate vacancy notification.
4. A deadline will be established at fifteen (15) days subsequent to the Notice mailing date for the receipt of replies expressing interest in the declared vacancy.
5. With a list of all those Members who have expressed an interest in the declared vacancy, the Tribal Council will follow the normal or customary procedure to refill a particular vacancy.
6. A "Record of Attendance" will be maintained by the Chairperson of the Committee who shall report delinquent Committee Members possessing three absenteeisms, during any one year, to the Tribal Council.
7. Any Committee member who has three absenteeisms (or absences or attendance delinquencies) during any one year from regularly scheduled Committee meetings which are not deemed as "excusable" in nature by Tribal Council shall have their Committee seat declared vacant by the Tribal Council.

ARTICLE VII - Vacancies and Removal From Office

Section 1. If a member of the Tribal Council or officer shall die, resign, permanently leave the State, or shall be found guilty of a felony or misdemeanor involving dishonesty in any State or Federal Court, the Council shall declare the position vacant and call a special meeting of the qualified voters of the Tribe to elect a qualified member of the Mashantucket (Western) Pequot Tribe to fill the unfinished term. The special meeting will be called within thirty days of the date that the Council declared the position to be vacant.

Section 2. The Tribal Council may by a three-fifths (3/5) vote expel any Tribal Council member for neglect of duty or gross misconduct after due notice and opportunity to be heard.

Section 3. Upon a petition of at least one-third (1/3) of the eligible voters of the Mashantucket (Western) Pequot Tribe, it shall be the duty of the Tribal Council to call a special election to consider the recall of the member or members of the Tribal Council named in such petition. In the event that a majority of those voting in such election favor such recall from office, the office shall be declared vacant and the Tribal Council shall call a special meeting of the qualified voters of the Tribe to elect a qualified member of the Mashantucket (Western) Pequot Tribe to fill the unfinished term. The special meeting will be called within thirty days of the date that the Council position was declared vacant.

ARTICLE VIII – Referendum & Initiative

Section 1. Right to Petition

- a. The Members of the Mashantucket (Western) Pequot Tribe reserve the right to propose Referendum or Initiative petitions to the government.
- b. Petition procedures shall be drafted by the Administrative Support Committee and the Office of Legal Counsel no later than ninety (90) days from the passage of this amendment, and presented for majority vote of the Tribal Members present and voting at a Special Meeting called no later than one hundred and twenty (120) days from the passage of this amendment. In the event the Members do not approve the suggested procedures, the Tribal Council shall establish a schedule of meetings with the Members ending with a vote on a revised draft to be held no later than sixty (60) days after the previous vote. The Tribal Council shall continue this meeting cycle until a set of Petition Procedures is adopted by the Members of the Tribe.

Section 2. Referendum

- a. The Members of the Mashantucket (Western) Pequot Tribe reserve to themselves the power to petition for an amendment to or repeal of any enacted law, resolution or other regulatory act of the Tribal Council, and to call for a popular referendum vote of the members of the Tribe, except for the following issues:
 1. The question of recall of Tribal Councilors which shall be governed by the provisions of Article VII, Section 3 of this Constitution.
 2. Amendments to this Constitution and By-Laws which shall be governed by the provisions of Article XI -Amendments.
- b. Upon receipt by the Tribal Council Secretary of a petition signed by at least twenty-five percent (25%) of the eligible voters of the Mashantucket (Western) Pequot Tribe, the Tribal Council shall call a Special Meeting of the Membership to vote on the referendum question within ninety (90) days from the receipt of such petition.
- c. The sponsors of the petition may request that the matter be heard at the next Annual Meeting provided that the scheduling of such item will allow a minimum of sixty (60) days' notice prior to the Annual Meeting. Such request must be part of the petition submission.
- d. Votes on referendum matters are to be conducted in accordance with tribal election procedures and managed by the Election Team.

- e. The vote on referendum shall be conclusive and binding.
- f. No proposed referendum matter shall be presented to the Membership for a vote less than one (1) year after the Membership, by a vote meeting the quorum requirements, rejects such a referendum matter.

Section 3. Initiative Petitions

- a. The Members of the Mashantucket (Western) Pequot Tribe reserve the authority to propose laws, ordinances and resolutions affecting the Tribal Community and government independent of the Tribal Council upon petition of at least twenty-five percent (25%) of the eligible voters.
- b. Any proposed initiative shall be presented to the Tribal Council Secretary accompanied by an initiative petition signed by at least twenty-five percent (25%) of the eligible voters of the Mashantucket (Western) Pequot Tribe. Upon receipt of a valid petition in conformity with the procedures adopted pursuant to Section 1b, the Tribal Council shall either adopt the initiative without alteration or call a special meeting to allow the Tribal Membership to vote on the initiative.
- c. If the initiative is not adopted by the Tribal Council without alteration, the Tribal Council shall by resolution call a Special Meeting of the Membership to vote on the initiative within ninety (90) days from the receipt of the petition. The Tribal Council may elect to have the matter heard at the Annual Meeting provided that the Annual Meeting falls within the ninety (90) day timeframe and there is a minimum of sixty (60) days' notice prior to the Annual Meeting.
- d. Votes on initiatives are to be conducted in accordance with tribal election procedures and managed by the Election Team.

Section 4. Tribal Council Referral to the Membership

- a. The Tribal Council may by Resolution refer to the Membership any matter relating to Tribal government action or affairs. Upon such Resolution of the Tribal Council, the Council shall call a Special Meeting of the Membership for the purpose of voting on such matter within ninety (90) days from the date of the resolution.
- b. The Tribal Council may elect to have the matter voted on at the Annual Meeting provided that Membership is given at least sixty (60) days' notice of the matter prior to the Annual Meeting.
- c. Votes on any matter referred to Membership by Tribal Council are to be conducted in accordance with tribal election procedures and managed by the Election Team.

Section 5. Approval and Effective Date

- a. Any matter submitted to Membership under this Article shall be approved by a majority of the votes cast in such election.
- b. Unless a specific effective date is specified, the matter shall take effect immediately.

Section 6. Notice and Voting

- a. Notices of matters to be heard at the Annual Meeting under this Article shall require be mailed to all eligible voters at least sixty (60) days' prior to the date of the Annual Meeting.
- b. Notices of all Special Meetings of the Membership called pursuant to this Article shall be mailed to all eligible voters at least ten (10) working days prior to the date of the Special Meeting. The Notice shall state the purpose of the Special Meeting and the specific text of the question(s) on which the Membership will be asked to vote.
- c. Only the matter(s) to be referred to the Membership in the Notice may be voted on at the Special Meeting.
- d. Voting shall take place by the use of the voting machines or, if not available, by secret ballot.
- e. There shall be a period of time preceding the vote for discussion of the matter(s) and question(s) being referred for a vote.

Section 7. Contract Clause

- a. No action may be taken pursuant to this Article or other provisions of Tribal Law which would impair any contract obligation.
- b. To the extent that such action would so impair a contract obligation the action shall be null and void.

ARTICLE IX - Meetings

Section 1. The annual meeting of the Mashantucket (Western) Pequot Tribe shall be held on the first Sunday of November, at the Mashantucket (Western) Pequot Reservation in Mashantucket, Connecticut or at some other appropriate location within New London County as determined by a majority of the Mashantucket Pequot Tribal Council, for the purpose of receiving reports, electing officials to the Tribal Council, passing on proposed amendments to the Constitution and By-Laws, and transacting any other business which may come regularly before the Tribal Council.

Section 2. Regular meetings of the Tribal Council shall be open to all members of the Mashantucket (Western) Pequot Tribe and shall be held every other month at 11:00 a.m. unless otherwise provided by resolution.

Section 3. Special meetings of the Tribal Council may be called at the discretion of the Chairman, and shall be called by him upon his written or oral notice, provided that at least twenty-four (24) hours notice be given in each instance.

Section 4. The principle object of a special Tribal Council meeting must be stated in the notice. However, any other business which could be normally transacted at a regular Tribal Council meeting may be transacted at a special Tribal Council meeting.

Section 5. All regular and special meetings of the Tribal Council shall be held on the Mashantucket (Western) Pequot Reservation in Mashantucket, Connecticut unless otherwise stated in the notice of meetings.

ARTICLE X - Powers of the Tribal Council

Section 1. The property and affairs of the Mashantucket (Western) Pequot Tribe shall be under the control and management of the Tribal Council who shall have authority to do any and all acts necessary or proper to the carrying on of the Mashantucket (Western) Pequot Tribe and the management of its affairs. They may establish rules and regulations for their own government and for the transaction of their business, property and funds, and generally shall, during their terms of office, have the full management, control and disposal of the affairs, property and funds of the Tribe, to do all matters and things which the Tribe should do.

Section 2. Included in the Tribal Council's powers (expressed in Article X, Section 1) is the authority to appoint a representative and alternate representative to the Indian Affairs Council of the State of Connecticut from within or without the Tribal Council's own members.

ARTICLE XI - Amendments

Section 1. Proposal

Amendment(s) to this Constitution and By-Laws may be proposed:

- a. by Tribal Council Resolution (TCR); or
- b. by Elders Council Resolution (ECR); or
- c. by a Petition containing the entire text of the Proposed Amendment and signed by one-third (1/3) of the Eligible Voters of the Membership; or
- d. by a majority of votes cast at a Special Meeting of the Membership called by the Tribal Council to propose amendments to the Constitution and/or By-Laws.

Section 2. Schedule

- a. The Proposing Body may request of the Tribal Council that the Proposed Amendment(s) be included on the agenda for consideration at the next Annual Meeting of the Tribe. If not so requested, it shall be the duty of the Tribal Council to call a Special Meeting specifically to bring forth the proposed amendment(s) of the Constitution and/or By-Laws for a vote within sixty (60) days of receiving a Proposed Amendment(s) pursuant to Section 1 above.
- b. There shall be a period preceding the vote for discussion of the proposed amendment(s).

Section 3. Approval

Proposed Amendment(s) to the Constitution and/or By-Laws shall be adopted by an Affirmative Vote of two-thirds (2/3rds) of votes cast on the proposal at the meeting of the Membership scheduled for that purpose under Section 2 above.

Section 4. Restriction on Modification

Except for Amendments proposed by the Tribal Council, the Tribal Council shall have no authority to alter the wording of any amendment to the Constitution and/or By-Laws proposed pursuant to Article XI, Section 1.

ARTICLE XII - Elders Council

Section 1. There is hereby established an Elders Council, comprised of all the Elder Members of the Mashantucket (Western) Pequot Tribe, which shall have the following authority and responsibilities:

- a. review and determine all applications for membership into the Mashantucket (Western) Pequot Tribe and establish ceremonial procedures for recognition of new members by the Tribe;
- b. give the Tribal Council information as to the State of the Tribal Nation, and recommend for its consideration such measures as the Elders deem necessary and appropriate;
- c. hear and decide any matter referred to it by the Tribal Council, and such decision shall be final and not subject to further review or appeal;
- d. hear and determine any matter concerning the banishment or exclusion of any person from the Mashantucket (Western) Pequot Reservation and tribal lands as necessary to preserve and protect the safety and well-being of the Tribe and the Tribal Community, and the removal of any Tribal benefits and membership privileges; and
- e. propose amendments to the Constitution and By-Laws of the Tribe.

Section 2. The Elders Council shall make rules and procedures respecting their manner of meeting, voting and reporting.

ARTICLE XIII - Mashantucket (Western) Pequot Tribe Endowment Fund

An Endowment Trust is hereby established to provide a stable and perpetual source of funds to ensure the long-term security of the Mashantucket (Western) Pequot Tribe and its members, separate from the Tribe's business enterprises, the property of which shall consist of any property hereafter transferred by the Tribe. This Trust is to be known as the 'The Mashantucket (Western) Pequot Tribe Endowment Trust,' which shall be created or established

pursuant to the Mashantucket (Western) Pequot Probate Code, as amended, and governed by the Mashantucket (Western) Pequot Tribe Endowment Trust Agreement.

ARTICLE XIV – Periodic Review

Section 1. The Membership of the Tribe shall establish a process for review of this Constitution and By-Laws every five (5) years.

Section 2. This process shall define a group to conduct the review and return recommendations to the membership for consideration.

Section 3. The process shall commence at the beginning of each year ending in a five (5) or zero (0) and shall end by the Annual meeting of that year.

ARTICLE XV – Balanced Budget

Section 1: The Tribal Council shall adopt a balanced budget for each fiscal year. Said budget shall: (1) be adopted before the start of each fiscal year; (2) remain unchanged for the duration of the year; (3) allow for comparability to actual results of operations for that year as well as to prior years in order to explain variances, trends and new information.

Section 2: The Tribal Council shall ensure that meetings are scheduled at least quarterly for the purpose of informing membership about the annual budget and future financial projections in order that membership may understand: (1) that the budget is balanced on an annual basis and how results of operations compare to the annual budget including explanations of variances; (2) that the Tribe is compliant with applicable loan agreements; (3) the purpose of and ability to repay any new borrowings, if any, including a comprehensive risk and benefit analysis; and (4) the annual report of external auditors, including management letters.

Section 3: The Tribal Council shall be responsible and accountable to ensure that the membership is informed at meetings, to be held at least quarterly, about decisions of the Tribal Council that may affect the ability to meet the requirements of a balanced annual budget for the current fiscal year and thereafter.

Section 4: The Tribal Council shall ensure that the proper policies and procedures are in place to maintain compliance with the intent of a balanced annual budget and to allow for transparency of information sharing with membership.

BY-LAWS

ARTICLE I - Officer's Duties

Section 1. Chairman. The Chairman shall preside at all meetings of the Mashantucket (Western) Pequot Tribe and of the Tribal Council. He/she shall have general supervision of the affairs of the Mashantucket (Western) Pequot Tribe and of the Tribal Council and shall perform all duties appertaining to the office of Chairman.

Section 2. Vice Chairman. In the absence of the Chairman, the Vice-Chairman shall perform the duties of that office.

Section 3. Secretary. The Secretary shall keep an accurate account of all proceedings and official records of the Tribe and of the Tribal Council. He/she shall be responsible for the prompt and efficient handling of all correspondence pertaining to the business of the Mashantucket (Western) Pequot Tribe and Tribal Council. All official records of the Secretary shall be open to the inspection of the voting members of the Tribe, in the presence of the Secretary. He/she shall keep a correct list of all members of the Tribe, shall certify all accounts or orders of the Tribe and, in the absence of the Chairman and Vice Chairman, shall call meetings to order until a Chairman pro tem is selected.

Section 4. Treasurer. The Treasurer shall be the custodian of all funds in possession of the Tribe from any source. He/she shall keep an accurate record of all funds and shall disburse the same in accordance with the vote of the Tribal Council. He/she shall keep all Tribal money entrusted to his/her care as a special account. At the expiration of his/her term of office, the records and all papers and funds in his/her possession shall be turned over to his/her successor.

ARTICLE II - Quorum

Section 1. Membership

Fifteen percent (15%) of the eligible voting members of the Mashantucket (Western) Pequot Tribe shall constitute a quorum to transact business at any meeting of the membership duly called by the Tribal Council.

Section 2. Tribal Council

- a. Four (4) members of the Tribal Council shall constitute a quorum to transact business at any duly called meeting of the Tribal Council.
- b. A simple majority vote of Councilors present shall be required for approval of Administrative matters such as setting the calendar or agendas of meetings.
- c. Four (4) affirmative votes shall be required to approve any other official action of the Tribal Council.

ARTICLE III - Qualifications of Offices

To be eligible to sit on Tribal Council and/or hold a Tribal Council Officer position, a person must be a member of the Mashantucket (Western) Pequot Tribe *by birth, not by adoption*; must be at least 25 years of age at the time he/she takes office, a resident of the State of Connecticut for one (1) year prior to his/her taking office, must have obtained a minimum education level of a High School Diploma or a General Equivalency Diploma (GED), and must have attended at least two-thirds (2/3) of the Tribal Meetings held during the past year, consisting of the Regular Meetings of the Tribal Council and the Annual Meeting of the Tribe prior to his/her election.

ARTICLE IV - Notice of Meetings

Section 1. All eligible voters of the Mashantucket (Western) Pequot Tribe shall be mailed due notice of the annual meeting, and any special meetings.

Section 2. All eligible voters of the Mashantucket (Western) Pequot Tribe who attended three (3) Tribal Council meetings in the previous year shall be mailed due notice of the monthly Tribal Council meetings.

Section 3. All other members of the Mashantucket (Western) Pequot Tribe shall be mailed notice of the monthly meetings upon payment of a reasonable postage and handling-fee to be set by the Tribal Council Treasurer. Information and handling fee to be set by the Tribal Council Treasurer. Information regarding such fee shall be mailed to all eligible voters at least thirty (30) days before any eligible voter becomes liable to be deprived of notice for non-payment of the postage-handling fee.

ARTICLE V - Health Related Organizations

All proposals for the establishment of health related organizations, plans, ventures including, but not limited to Health Maintenance Organizations (H.M.O.s), Preferred Provider Organizations (P.P.O.s), or Competitive Medical Plans (C.M.P.s) whether for profit or not for profit, must be approved by the full membership of the Tribe at either an annual meeting or a special meeting duly called pursuant to Article VIII of the Constitution of the Mashantucket Pequot Tribe after said proposal has been studied and approved by the Health Department Director/Health and Human Services Committee and the Tribal Council.

ARTICLE VI - No Individual Interests in Tribal Interests

Any and all tribal interests in legal and/or business entities including, but not limited to, corporations, subsidiaries, partnerships, limited partnerships, joint ventures, sole proprietorships, whether for profit or not for profit, that utilize in any way tribal assets and which are currently owned in whole or in part by individual members of the Tribe, said interests must be transferred, conveyed, or placed in the name of the Mashantucket Pequot Tribe by said individual member forthwith.


ARTICLE VII - Adoption of Constitution and By-Laws

This Constitution and By-Laws shall be effective when ratified by a majority vote of the voting members of the Mashantucket (Western) Pequot Tribe present at an election at a special meeting called for that purpose, pursuant to Article VIII of this Constitution.

SECRETARY/TREASURER CERTIFICATE AND SEAL

I, Marjorie Colebut-Jackson, Secretary of the Tribal Council of the Mashantucket (Western) Pequot Tribe, do hereby certify and declare that I am duly elected and authorized to act on behalf of the Mashantucket (Western) Pequot Tribe as of the date hereof, and that the foregoing Constitution and By-Laws of the Mashantucket (Western) Pequot Tribe are true, correct, and complete copy of the Constitution and By-Laws of the Mashantucket (Western) Pequot Tribe, and that the foregoing Constitution and By-Laws are duly recorded in the records of the Mashantucket (Western) Pequot Tribe.

Signed and sealed at the Mashantucket (Western) Pequot Tribal Reservation, this 15 day of October, 2012.



Marjorie Colebut-Jackson, Secretary
Mashantucket Pequot Tribal Council